

FY 2021 - 2022 Wage Scale

Grade	Status	Position Title		Min	Max
413	Salary	City Manager		\$96,839	\$156,027
412	Salary	City Attorney		\$99,604	\$151,616
411	Salary	Police Chief		\$92,408	\$138,329
410	Salary	Administrative Services Director		\$86,885	\$129,153
409	Salary	Assistant Police Chief		\$85,940	\$ 128,646
408	Salary	Fire Chief		\$82,133	\$122,949
407	Salary	Community and Economic Development Director		\$81,262	\$120,646
406	Salary	Public Works Director		\$80,000	\$127,700
405	Salary	Deputy Fire Chief		\$76,384	\$ 114,343
404	Salary	Parks & Recreation Director		\$73,331	\$109,801
403	Salary	Police Lieutenant		\$71,840	\$106,773
402	Salary	Fire Marshal		\$65,321	\$94,657
401	Salary	City Recorder		\$61,580	\$90,657
345	Full-time	City Engineer		\$36.34	\$52.80
344	Full-time	HR Manager		\$33.42	\$50.99
343	Full-time	Assistant Parks & Recreation Director		\$31.97	\$47.68
342	Full-time	Police Sergeant		\$29.58	\$43.73
341	Full-time	Building Official		\$29.00	\$44.97
340	Full-time	Streets Superintendent		\$25.82	\$37.27
		Water Superintendent			
		Environmental Superintendent			
339	Full-time	Police Officer III		\$25.53	\$36.84
338	Full-time	Planner II		\$24.35	\$36.05
337	Full-time	Fire Captain / Paramedic		\$24.29	\$35.17
336	Full-time	Building Inspector III		\$24.15	\$34.85
335	Full-time	Police Officer II		\$23.76	\$33.55
334	Full-time	Recreation Manager		\$23.45	\$33.82
333	Full-time	Public Works Inspector III		\$23.06	\$33.52
332	Full-time	Water Maintenance Crew Leader		\$22.74	\$34.36
		Street Maintenance Crew Leader			
331	Full-time	Building Inspector II		\$22.20	\$32.21
330	Full-time	Human Resources Specialist		\$22.06	\$33.76
329	Full-time	Public Works Inspector II		\$21.92	\$31.63
328	Full-time	Fire Captain		\$21.30	\$32.18
327	Full-time	Police Officer I		\$21.18	\$29.73
326	Full-time	Engineering Tech		\$21.13	\$30.78
325	Full-time	IT Technician		\$20.95	\$30.32
		Victim Advocate			
		Public Works Inspector I			

Grade	Status	Position Title		Min	Max
324	Full-time	Fire Engineer / Paramedic		\$20.83	\$29.04
323	Full-time	Fire Fighter III / Paramedic		\$19.93	\$27.74
322	Full-time	Court Clerk Supervisor		\$19.78	\$29.88
		Building Inspector I			
321	Full-time	Parks Maintenance Crew Leader		\$19.60	\$28.59
320	Full-time	Street Maintenance Worker III		\$19.44	\$28.51
		Water Maintenance Worker III			
		Environmental Maintenance Worker III			
		Code Enforcement Officer			
319	Full-time	Utilities Billing Supervisor		\$19.36	\$27.95
318	Full-time	Planner I		\$18.93	\$27.72
		Detective			
		Passport Agent / Deputy Recorder			
317	Full-time	Events Coordinator		\$18.01	\$24.98
316	Full-time	Fire Fighter II / Paramedic		\$17.95	\$24.66
315	Full-time	Fire Engineer		\$17.84	\$26.05
314	Full-time	Recreation Program Coordinator		\$17.79	\$25.54
		Facilities Maintenance Technician			
		Administrative Professional			
313	Full-time	Parks Maintenance Worker III		\$17.00	\$24.72
312	Full-time	Fire Fighter III		\$16.94	\$24.75
311	Full-time	Water Maintenance Worker II		\$16.87	\$25.51
		Street Maintenance Worker II			
		Environmental Maintenance Worker II			
310	Full-time	Business License Clerk		\$16.56	\$24.19
		Parks Maintenance Worker II			
309	Full-time	Building Permit Technician		\$16.19	\$24.48
308	Full-time	Streets Maintenance Worker I		\$15.73	\$22.98
		Water Maintenance Worker I			
		Environmental Maintenance Worker I			
307	Full-time	Utilities Billing Clerk		\$15.32	\$23.19
306	Full-time	Fire Fighter II		\$14.96	\$21.67
305	Full-time	Parks Maintenance Worker I		\$14.76	\$21.61
304	Full-time	Court Clerk II / Admin Professional		\$14.59	\$21.31
303	Full-time	Administrative Assistant		\$14.50	\$18.79
302	Full-time	Museum Curator / Communications Spec.		\$14.00	\$21.00
301	Full-time	Court Clerk I		\$12.50	\$17.92
221	Part-time	Staff Accountant		\$20.14	\$29.97
220	Part-time	Fire Fighter III / Paramedic		\$19.93	\$27.74
219	Part-time	Building Inspector I		\$19.78	\$29.88
218	Part-time	Code Enforcement Officer		\$19.44	\$28.51
217	Part-time	Events Coordinator		\$18.01	\$24.98
216	Part-time	Fire Fighter II / Paramedic		\$17.95	\$24.66

Grade	Status	Position Title		Min	Max
215	Part-time	Administrative Professional		\$17.79	\$25.54
		Facilities Maintenance Technician			
214	Part-time	Fire Fighter III		\$16.94	\$24.75
213	Part-time	Streets Maintenance Worker I		\$15.73	\$22.98
		Water Maintenance Worker I			
		Environmental Maintenance Worker I			
212	Part-time	Fire Fighter II		\$14.96	\$21.67
211	Part-time	Administrative Assistant		\$14.50	\$18.79
210	Part-time	Parks Maintenance Worker I		\$13.89	\$20.38
209	Part-time	Assistant Recreation Coordinator I		\$13.54	\$19.73
208	Part-time	Court Clerk		\$12.50	\$17.92
207	Part-time	Mail Clerk		\$12.25	\$17.36
206	Part-time	Site Supervisor		\$11.73	\$15.35
205	Part-time	Front Desk Receptionist		\$10.71	\$14.41
204	Part-time	Recreation Assistant III		\$9.70	\$11.94
203	Part-time	Crossing Guard		\$9.65	\$11.54
202	Part-time	Recreation Assistant II		\$8.60	\$10.82
201	Part-time	Recreation Assistant I		\$7.46	\$7.46
104	Seasonal	Seasonal Fire Fighter		\$13.00	\$18.85
103	Seasonal	Cemetery Maintenance Worker		\$10.25	\$13.25
		Meter Reader			
		Gang Mower Operator			
102	Seasonal /Temporary	Streets Maintenance Worker		\$10.00	\$13.00
		Water Maintenance Worker			
		Environmental Maintenance Worker			
		Land Maintenance Worker			
		Administrative Assistant			
101	Seasonal	Intern		\$10.00	\$10.00